

Everyone cares for someone. We care for them.

From child care to elder care, autism to Alzheimer's, caring for pets or grieving a loss, your employees are navigating more than you realize. **Homethrive is a complete solution with expert guidance, hands-on help, and emotional relief** for all the ways they care—improving productivity, retention, and well-being by supporting your most valuable asset: your people.

The business impact of caregiving

- **73% of employees** have caregiving responsibilities, impacting their ability to focus and perform at work.
- Caregiving is the **#2 reason employees leave the workforce**.
- 80% of caregivers say their **productivity at work is impacted**
- **54% would change jobs** for a caregiving support benefit

From the

High Chair to the Rocking Chair and beyond



Children



Teens



Adults



Aging adults



Loss Support



Pets

Homethrive helps your employees manage the full complexity of caregiving by providing **concierge-level support**—whether it's navigating care systems and benefits, coordinating logistics, or coaching them through difficult decisions. Powered by predictive technology, we step in early to anticipate needs and deliver personalized guidance that reduces stress, saves time, lowers costs, and keeps your people focused at work and present at home.

Unlimited 1:1 support

from **Care Guides**, experienced social workers providing coaching, care coordination, and emotional support—trusted allies who get things done.

24/7 digital access

to **smart tools and expert-vetted resources** that make it easy to find answers and manage care anytime, anywhere.

Seamless benefits integration

connecting to the right EAP, financial, and healthcare resources at the right time to **maximize engagement and impact**.



Every caregiving need, covered.

Backup care

Reliable, background-checked last-minute care providers for children, adults, and even pets.

Child care

Support for ongoing care needs through a network of licensed providers, from daycare to after-school care.

Elder care and aging

Navigate healthcare decisions, find the right services, and get hands-on assistance to care for a parent or another aging adult who needs more help.

Disabilities and neurodivergence

From autism to ADHD, find the right care, discover resources, and navigate academic support.

Health conditions

Assistance understanding and coordinating care for cancer, Alzheimer's, and other complex health diagnoses.

End of life and loss

Compassionate guidance and hands-on assistance to help families navigate end-of-life care with dignity.

Medicare navigation

Expert advice for understanding coverage and selecting the right plan.

Proven employer-focused results

25%

average
utilization*

80%

reduction in
voluntary turnover

16.4

work hours saved
per employee each
month

98%

of employees report
reduced stress,
anxiety, and burnout

*When Homethrive's full suite of offerings is implemented.

Easy to implement, manage, and customize

Our turnkey solution doesn't require complex integration or data sharing. No more myriad point solutions and account representatives.

Get started in as little as 6 weeks.

