

# When your employees lose a loved one, they inherit a second job (and you pay the cost)

After bereavement leave runs out and sympathy flowers fade, **your employees inherit more than grief. They're suddenly responsible for over 570 hours of overwhelming logistics** – from funeral arrangements, probate, account closures, estate paperwork, and benefit claims – at the moment they're least equipped to handle it.

The impact of loss is emotional, logistical—and measurable

**\$7.5k**

in productivity costs  
per case

**85%**

of managers report  
impaired decision-making  
following loss

**80%**

of younger employees  
consider leaving their jobs  
without proper support

**30**

work days lost  
per grieving employee

## Homethrive Loss Support

Homethrive Loss Support steps in where bereavement benefits fall short.

We don't just guide. *We do.*

Homethrive steps in with purpose. We anticipate and complete critical tasks while providing personalized 1:1 support. We save your employees up to **200 hours** of time they'd otherwise spend navigating paperwork, phone calls, and complex processes—so they can regain their footing faster and focus on what matters, not logistics.

### Top Priority

Notify Social Security

IN PROGRESS



Stefanie

Notify critical family  
members & friends

Hand Off to Stefanie

### Within the next month

Notify life insurance  
policy

Hand Off to Stefanie

# How Homethrive helps

## Hands-on task completion

We create and execute personalized action plans—directly handling emotionally draining tasks from funeral arrangements and estate paperwork to probate navigation and benefit claims.

## Compassionate emotional care

Care Guides who understand grief provide 1:1 support and connect employees directly to specialized therapists, support groups, and experts tailored to their specific needs.

## Dedicated advocacy

We proactively liaise with legal, financial, and estate professionals, cutting through red tape so employees don't have to.

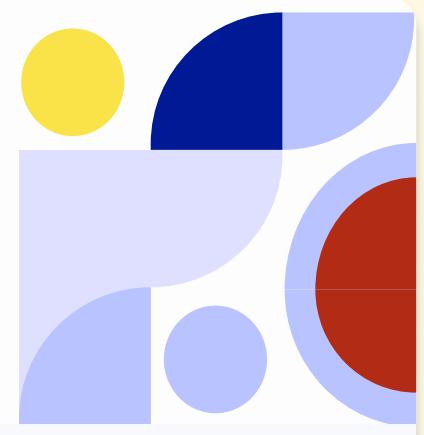
## Secure & intuitive digital tools

Complementing human support, our integrated platform securely organizes essential documents and provides 24/7 access to Care Guide-vetted resources.

### Notify critical family members & friends

⌚ Expected completion time

2-3 hours



Save yourself up to **3 hours**  
by handing this off to  
your Care Guide Stefanie

**Hand Off**

#### Why it's important

#### How to complete on your own

#### Activity

Add your new note...



## The Homethrive Difference

*Grief is complicated.*

*Supporting employees through it shouldn't be.*

### Homethrive Loss Support

Active task completion

Compassionate, human-led support

Personalized, proactive care

"We'll handle this for you"

### Other Bereavement Benefits

Digital checklists

Self-service resources

Generic guidance

"Here's what to do"

Connect with us at [contact@homethrive.com](mailto:contact@homethrive.com)

Learn how Homethrive's Loss Support fills the gaps your benefits leave behind – ensuring your employees feel supported when they need it most.