

When child care falls through, work doesn't have to

It happens every day: someone on your team wakes up to a child care emergency. A sick child, a closed daycare, a canceled nanny.

The scenario may vary, but the business impact remains constant—and costly.

81%

of working parents depend on reliable child care just to show up for work

11 workdays

lost per year on average by parents scrambling to solve unexpected care emergencies

68%

of working parents have left jobs or changed careers due to caregiving conflicts

The #1 benefit working parents demand

In today's fierce talent market, working parents rank reliable child care support above 401(k) matching and unlimited PTO. This isn't just another perk—it's your competitive edge for retention, productivity, and employee well-being.

From panic to productivity with Homethrive

When child care falls through, your employees simply open the Homethrive app. Within minutes, they've booked a fully vetted care provider who arrives before their commute begins. They walk into their workday prepared and present, knowing their child is cared for.

With Homethrive backup care, everyday emergencies become manageable moments.

Active Postings

New Posting

Wednesday, April 16, 2025 at 3-8pm

Edit

I need a babysitter for April 16 from 3-8pm. My two kids will be left alone, I need someone to help with homework, prep their meals, feed them dinner, play, and help them with bedtime.

✓ Feeding ✓ Meal prepping ✓ Bedtime routine

Potential Candidates



Chloe B.

★★★★★

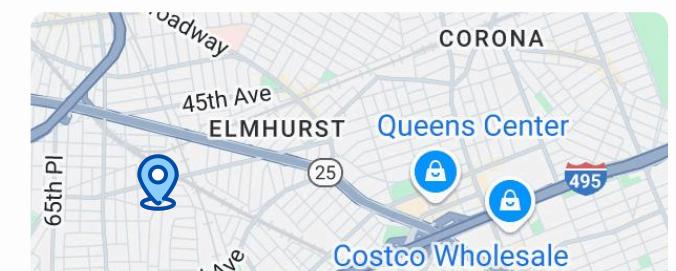
\$30/hr • 30 repeats

Feeding

Meal prepping

Bedtime

Allergies



Andrew S.

★★★★★

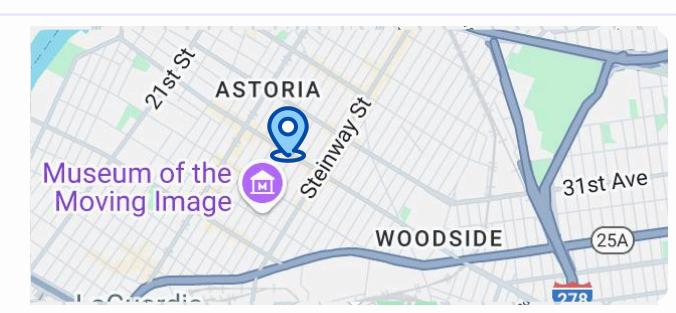
\$25/hr • 35 repeats

Feeding

Meal prepping

Bedtime

Sleep disorders



Kaya L.

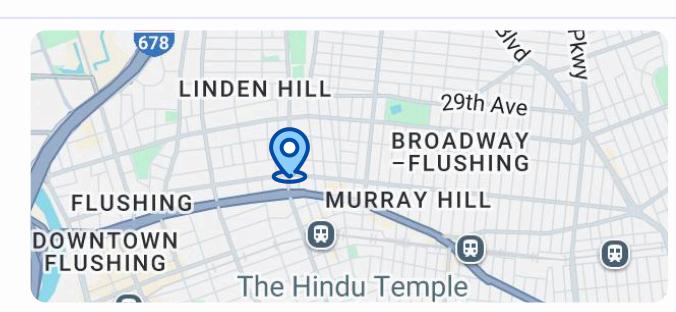
★★★★★

\$40/hr • 32 repeats

Feeding

Meal prepping

Bedtime



Homethrive



Reliable child care for working parents

Complete peace of mind

Every care provider undergoes rigorous background checks, training verification, and reference reviews your employees can trust—plus care provider profiles with detailed performance metrics.

Immediate, same-day availability

Trusted care providers available exactly when your employees need them, even same-day or next-day.

Effortless booking experience

Intuitive platform offering care provider matches based on skills, languages, and community insights in just minutes.

Inclusive support nationwide

Child care solutions tailored for every need—including neurodivergent and special needs support & exclusive daycare center discounts.

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Chloe B.
★★★★★ (30)
\$30/hr • 30 repeats

1 mile away - Queens

About Chloe
I've spent 8+ caring for children of all ages, from infants to school-age kids. Whether it's arts and crafts, homework help, outdoor activities, I strive to make every moment fun and safe. I'm certified in CPR and First Aid and experienced in caring for neurodivergent children.

Experience

Background

Reviews

The employee benefit that benefits business, too

71%

fewer workdays missed
by working parents with backup
care benefits

7,635

productive hours recaptured
annually for every 1,000
employees

77%

higher retention rate post-
parental leave, preserving
institutional knowledge and talent

When your employees are supported at home, your business thrives

Homethrive's backup care is part of our integrated caregiving solution that provides comprehensive support for your employees' caregiving needs from A to Z.